



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

THURSDAY, 19 FEBRUARY 2015 AT 10.00 AM

THE EXECUTIVE MEETING ROOM - THIRD FLOOR, THE GUILDHALL

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Membership

Councillor Donna Jones (Chair)
Councillor Luke Stubbs (Vice-Chair)
Councillor John Ferrett
Councillor Darren Sanders
Councillor Lynne Stagg
Councillor Gerald Vernon-Jackson

Standing Deputies

Councillor David Fuller
Councillor Hugh Mason
Councillor Linda Symes
Councillor Rob Wood

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation). Email requests are accepted.

AGENDA

- 1 Apologies for Absence
- 2 Declarations of Members' Interests

3 Exclusion of Press and Public

That in view of the contents of the following item on the agenda the Committee is RECOMMENDED to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act, 1972 as amended by the Local Government (Access to Information) Act, 1985, the press and public be excluded for the consideration of the following item(s) on the grounds that the report(s) contain information defined as exempt in section 100I and by reference Part 1 of Schedule 12A to the Local Government Act, 1972”.

Although there is a public interest favouring public access to local authority meetings, given the legally privileged and commercially sensitive information contained in the report, the public interest in maintaining the exemption outweighs the public interest in disclosing the (exempt) information.

(NB The exempt/confidential committee papers on the agenda will contain information which is commercially, legally or personally sensitive and should not be divulged to third parties. Members are reminded of standing order restrictions on the disclosure of exempt information and are invited to return their exempt documentation to the Democratic Support Officer at the conclusion of the meeting for shredding.)

<u>Item</u>	<u>Exemption Para No.*</u>
4 (exempt appendices)	
Paragraph Exemption Nos:	1,2,3 and 4

- 1. Information relating to any individual**
- 2. Information that is likely to reveal the identity of an individual**
- 3. Information relating to the financial or business affairs of any particular person (including the authority holding that information)**
- 4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between Portsmouth City Council and employees**

4 Senior Management Structure (Pages 1 - 22)

The purpose of the report is

- 1. To advise Members of the outcome of consultation on the proposed changes to the senior management structure of the Council.**
- 2. To seek Member approval for changes to the senior management structure in accordance with the process set out in the December report.**
- 3. To seek Member approval of the requests submitted in accordance with council policy for voluntary redundancy.**

RECOMMENDED that

- 1. Members consider the responses to the consultation on the proposed senior management structure and the subsequent recommendations in light of those responses and decide what changes they wish to implement in accordance with the selection method set out in the report.**
- 2. Members note the financial implications of the proposals as set out in section 12 and in the exempt financial Appendix C, the costs of which will be funded from the MTRS Reserve.**
- 3. Members give consideration to the voluntary redundancy requests received in accordance with the Council's policy during consultation. The financial implications of each request are outlined in the exempt financial Appendix C.**

Members of the public are now permitted to use both audio visual recording devices and social media during this meeting, on the understanding that it neither disrupts the meeting or records those stating explicitly that they do not wish to be recorded. Guidance on the use of devices at meetings open to the public is available on the Council's website and posters on the wall of the meeting's venue.